

CITY OF LOS ANGELES

CALIFORNIA

MIGUEL A. SANTANA
CITY ADMINISTRATIVE OFFICER



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MAYOR

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February 8, 2010

To: All City Unions (Except DWP)

From: Office of the City Administrative Officer - Employee Relations Division

Subject: Layoff List

Attached for your information is a copy of the list of 1000 positions identified for layoff that has been provided to City departments and to the Mayor and City Council as of Friday, February 5, 2010.

If you have any questions, you may contact your Union ERD liaison analyst at (213) 978-7676.

ERD:EAG:kh587

Attachment

Department	Class Code	Class Title	MOU	Count	Annual Salary	Total Salaries	Service Impact
Animal Services	1461	Communications Info Rep II	03	6	\$ 55,955.00	\$ 335,730.00	Elimination of Call Center, response times increased. Shelter staff will be required to handle all incoming calls for service
Animal Services	3113	Vocational Worker I	04	1	\$ 27,968.00	\$ 27,968.00	Elimination of License Canvassing Program, field licensing eliminated. Public will be required to license animals through mail or at shelters. Revenue collected by these positions in FY 2008-09 totaled \$249,453, approximately 90% of their Direct Salaries.
Animal Services	4330	Animal License Canvasser	00	7	\$ 36,664.29	\$ 256,650.00	Elimination of License Canvassing Program, field licensing eliminated. Public will be required to license animals through mail or at shelters. Revenue collected by these positions in FY 2008-09 totaled \$249,453, approximately 90% of their Direct Salaries.
Building and Safety	1358	Clerk Typist	03	3	\$ 42,860.00	\$ 128,580.00	Problem Property Resolution Team
Building and Safety	4211	Building Inspector	05	3	\$ 83,455.00	\$ 250,365.00	
Building and Safety	4251	Building Mechanical Inspector	05	13	\$ 85,560.00	\$ 1,112,280.00	Code enforcement services that cannot be provided
Building and Safety	4251	Building Mechanical Inspector	05	1	\$ 85,560.00	\$ 85,560.00	Attend after-hour community meetings
City Administrative Officer	1539	Management Assistant	01	4	\$ 56,459.52	\$ 225,838.08	Risk Management, Economic Development
City Administrative Officer	1552	Finance Specialist II	00	1	\$ 97,092.00	\$ 97,092.00	Budget and Debt Management
City Attorney	0559	City Atty Acctg Clerk	03	1	\$ 51,636.24	\$ 51,636.24	Outside Counsel & Liability Claims
City Attorney	0569	Ca Administrative Coord III	01	1	\$ 98,908.56	\$ 98,908.56	Child Abuse Policy
City Attorney	0561	Ca Investigator II	01	1	\$ 70,783.20	\$ 70,783.20	Workers Comp
City Attorney	0550	Deputy City Atty I	29	9	\$ 74,875.68	\$ 673,881.12	Central Trials
City Attorney	0550	Deputy City Atty I	29	2	\$ 92,101.68	\$ 184,203.36	Central Trials
City Attorney	0550	Deputy City Atty I	29	2	\$ 84,188.16	\$ 168,376.32	Criminal Appeals
City Attorney	0550	Deputy City Atty I	29	1	\$ 92,101.68	\$ 92,101.68	CNAP/Valley
City Attorney	0550	Deputy City Atty I	29	2	\$ 74,875.68	\$ 149,751.36	Metropolitan
City Attorney	0550	Deputy City Atty I	29	1	\$ 92,101.68	\$ 92,101.68	Safer Cities
City Attorney	0550	Deputy City Atty I	29	2	\$ 84,188.16	\$ 168,376.32	Central
City Attorney	0550	Deputy City Atty I	29	1	\$ 92,101.68	\$ 92,101.68	Van Nuys
City Attorney	0550	Deputy City Atty I	29	1	\$ 84,188.16	\$ 84,188.16	Metropolitan
City Attorney	0550	Deputy City Atty I	29	2	\$ 84,188.16	\$ 168,376.32	Van Nuys
City Attorney	0550	Deputy City Atty I	29	1	\$ 92,101.68	\$ 92,101.68	Workers Comp
City Attorney	0550	Deputy City Atty I	29	1	\$ 92,101.68	\$ 92,101.68	Metropolitan
City Attorney	0544	Deputy City Atty II	31	1	\$ 109,348.56	\$ 109,348.56	Labor Relations
City Attorney	0551	Deputy City Atty II	29	1	\$ 103,021.92	\$ 103,021.92	Gang Division
City Attorney	0551	Deputy City Atty II	29	1	\$ 103,021.92	\$ 103,021.92	General Litigation
City Attorney	0551	Deputy City Atty II	29	2	\$ 112,626.72	\$ 225,253.44	Business, Complex, Litigation
City Attorney	0551	Deputy City Atty II	29	1	\$ 99,973.44	\$ 99,973.44	Public Finance
City Attorney	0551	Deputy City Atty II	29	2	\$ 112,626.72	\$ 225,253.44	Police Litigation
City Attorney	0551	Deputy City Atty II	29	1	\$ 116,573.04	\$ 116,573.04	General Litigation
City Attorney	0551	Deputy City Atty II	29	1	\$ 116,573.04	\$ 116,573.04	Police Litigation
City Attorney	0551	Deputy City Atty II	29	2	\$ 106,091.28	\$ 212,182.56	Workers Comp
City Attorney	0551	Deputy City Atty II	29	1	\$ 99,973.44	\$ 99,973.44	Workers Comp
City Attorney	0551	Deputy City Atty II	29	1	\$ 103,021.92	\$ 103,021.92	Workers Comp
City Attorney	0544	Deputy City Atty II	31	1	\$ 112,626.72	\$ 112,626.72	Employment Litigation
City Attorney	0551	Deputy City Atty II	29	1	\$ 99,973.44	\$ 99,973.44	Family Violence
City Attorney	0551	Deputy City Atty II	29	1	\$ 99,973.44	\$ 99,973.44	Special Litigation
City Attorney	0551	Deputy City Atty II	29	1	\$ 116,573.04	\$ 116,573.04	Special Litigation
City Attorney	0551	Deputy City Atty II	29	1	\$ 103,021.92	\$ 103,021.92	Metropolitan
City Attorney	0551	Deputy City Atty II	29	1	\$ 106,091.28	\$ 106,091.28	Metropolitan
City Attorney	0551	Deputy City Atty II	29	1	\$ 99,973.44	\$ 99,973.44	Chatsworth
City Attorney	0551	Deputy City Atty II	29	1	\$ 106,091.28	\$ 106,091.28	Van Nuys
City Attorney	0545	Deputy City Atty III	31	1	\$ 118,598.40	\$ 118,598.40	Employment Litigation
City Attorney	0545	Deputy City Atty III	31	1	\$ 133,527.60	\$ 133,527.60	Employment Litigation-Police
City Attorney	0545	Deputy City Atty III	31	1	\$ 125,906.40	\$ 125,906.40	General Litigation
City Attorney	0545	Deputy City Atty III	31	3	\$ 125,906.40	\$ 377,719.20	Employment Litigation
City Attorney	0552	Deputy City Atty III	29	1	\$ 125,906.40	\$ 125,906.40	Business, Complex, Litigation
City Attorney	0552	Deputy City Atty III	29	1	\$ 122,189.76	\$ 122,189.76	Branch Chief - Criminal
City Attorney	0552	Deputy City Atty III	29	2	\$ 133,527.60	\$ 267,055.20	Real, Property & Environment
City Attorney	0552	Deputy City Atty III	29	1	\$ 133,527.60	\$ 133,527.60	Land Use
City Attorney	0552	Deputy City Atty III	29	1	\$ 118,598.40	\$ 118,598.40	Police Litigation
City Attorney	0573	Deputy City Atty IV	29	1	\$ 144,322.56	\$ 144,322.56	Criminal Appeals

Department	Class Code	Class Title	MOU	Count	Annual Salary	Total Salaries	Service Impact
City Attorney	0565	Legal Assistant	01	1	\$ 59,027.76	\$ 59,027.76	Claims Auto
City Attorney	0565	Legal Assistant	01	1	\$ 65,792.88	\$ 65,792.88	Problem Property Resolution Team
City Attorney	0565	Legal Assistant	01	1	\$ 62,326.80	\$ 62,326.80	Workers Comp
City Attorney	0585	Legal Clerk I	03	5	\$ 36,018.00	\$ 180,090.00	Reyes Branch
City Attorney	0585	Legal Clerk I	03	1	\$ 40,152.24	\$ 40,152.24	Metropolitan
City Attorney	0585	Legal Clerk I	03	1	\$ 40,152.24	\$ 40,152.24	Hollywood
City Attorney	0585	Legal Clerk I	03	2	\$ 36,018.00	\$ 72,036.00	Central Trials
City Attorney	0585	Legal Clerk I	03	5	\$ 36,018.00	\$ 180,090.00	Workers Comp
City Attorney	0585	Legal Clerk I	03	1	\$ 36,018.00	\$ 36,018.00	Gang Division
City Attorney	0585	Legal Clerk I	03	1	\$ 40,152.24	\$ 40,152.24	General Litigation - Braude
City Attorney	0586	Legal Clerk II	03	1	\$ 44,307.36	\$ 44,307.36	Workers Comp
City Attorney	0586	Legal Clerk II	03	1	\$ 44,307.36	\$ 44,307.36	Chatsworth
City Attorney	0580	Legal Secretary I	03	1	\$ 47,230.56	\$ 47,230.56	Corruption, Fraud
City Attorney	0580	Legal Secretary I	03	1	\$ 55,582.56	\$ 55,582.56	Gang Division
City Attorney	0580	Legal Secretary I	03	1	\$ 47,230.56	\$ 47,230.56	Workers Comp
City Attorney	0581	Legal Secretary II	03	1	\$ 54,496.80	\$ 54,496.80	Public Finance
City Attorney	0581	Legal Secretary II	03	1	\$ 54,496.80	\$ 54,496.80	NPP - South
City Attorney	0581	Legal Secretary II	03	1	\$ 60,760.80	\$ 60,760.80	NPP - Valley
City Attorney	0581	Legal Secretary II	03	1	\$ 59,127.72	\$ 59,127.72	CNAP
City Attorney	0581	Legal Secretary II	03	1	\$ 54,496.80	\$ 54,496.80	Workers Comp
City Attorney	0582	Legal Secretary III	03	1	\$ 57,545.28	\$ 57,545.28	Workers Comp
City Attorney	0576	Paralegal I	01	1	\$ 62,326.80	\$ 62,326.80	CNAP
City Attorney	0576	Paralegal I	01	1	\$ 62,326.80	\$ 62,326.80	General Litigation #2
City Attorney	0577	Paralegal II	01	1	\$ 82,058.40	\$ 82,058.40	Police Litigation
City Attorney	0577	Paralegal II	01	1	\$ 73,602.00	\$ 73,602.00	Police Litigation
City Attorney	0554	Sr Asst City Atty	32	1	\$ 202,163.03	\$ 202,163.03	Gang Division
City Attorney	0587	Sr Legal Clerk I	03	1	\$ 54,225.36	\$ 54,225.36	NPP
City Attorney	0587	Sr Legal Clerk I	03	1	\$ 54,434.16	\$ 54,434.16	Pacific
City Clerk	7224	Calligrapher	21	3	\$ 65,521.00	\$ 196,563.00	These five positions are located within the Creative Services Division (CSD). Elimination of these positions will result in the elimination of the CSD.
City Clerk	1368	Sr. Clerk Typist	03	2	\$ 56,486.00	\$ 112,972.00	
City Clerk	7212	Office Engineering Tech II	21	1	\$ 59,957.00	\$ 59,957.00	These four positions are located in the Land Records Division. Increased backlog of updating the LUPAMS II system will occur as a result of these layoffs.
City Clerk	1943	Title Examiner	21	1	\$ 67,442.00	\$ 67,442.00	
City Clerk	1368	Sr. Clerk Typist	03	2	\$ 56,486.00	\$ 112,972.00	
City Clerk	9717	Sr. Management Analyst I	36	1	\$ 98,909.00	\$ 98,909.00	This position is located in the Council & Public Services Division. Legislative support services to the Council and Committees will be impacted as a result of this layoff.
Controller	1223	Accounting Clerk II	03	1	\$ 56,212.00	\$ 56,212.00	The timeliness of processing the City's accounting & budgetary documents, including procurement documents, and closing of the year-end books will be severely affected endangering the City's ability to efficiently manage and monitor its financial status.
Controller	1513	Accountant II	01	1	\$ 65,310.00	\$ 65,310.00	
Controller	1358	Clerk Typist	03	1	\$ 42,487.00	\$ 42,487.00	The public counter support and the Executive staff will be burdened with having to perform clerical tasks.
Controller	1596	Systems Analyst II	01	2	\$ 80,719.00	\$ 161,438.00	PaySR will have difficulty meeting the continuously expanding systems requirements and completing the full implementation of the PaySR system jeopardizing the accuracy and timeliness of payment to employees. The FMS project will also be delayed which has already been postponed.
Convention Center	3799	Electrical Craft Helper	02	1	\$ 53,320.00	\$ 53,320.00	The tasks of Electrical Craft Helper may be absorbed by electricians. The position has been vacant for a while.
Convention Center	3773	Mechanical Repairer	09	1	\$ 68,710.00	\$ 68,710.00	Restructuring coupled with the existing staffing and the enhanced use of part time assistance are expected to mitigate the impacts of this position.
Cultural Affairs	2447	Art Instructor II	01	1	\$ 56,378.00	\$ 56,378.00	
Cultural Affairs	2455	Arts Manager II	20	1	\$ 84,126.00	\$ 84,126.00	
Cultural Affairs	1368	Senior Clerk Typist	03	1	\$ 54,434.16	\$ 54,434.16	Barnsdall Gallery Theater to be partnered out. Support position is no longer required.
Cultural Affairs	2430	Performing Arts Coordinator I	20	1	\$ 62,932.32	\$ 62,932.32	Barnsdall Gallery Theater to be partnered out. Support position is no longer required.
Cultural Affairs	2430	Performing Arts Coordinator I	20	1	\$ 66,440.16	\$ 66,440.16	Madrid Theater to be partnered out. Support position is no longer required.
Cultural Affairs	1368	Senior Clerk Typist	03	1	\$ 54,434.16	\$ 54,434.16	Warner Grand Theater to be partnered out. Support position is no longer required.
Cultural Affairs	2478	Art Center Director II	20	1	\$ 76,921.92	\$ 76,921.92	
Cultural Affairs	0710	Theater Technician	00	2	\$ 37,636.00	\$ 75,272.00	Warner Grand Theater to be partnered out. Support position is no longer required.

Department	Class Code	Class Title	MOU	Count	Annual Salary	Total Salaries	Service Impact
Cultural Affairs	1368	Senior Clerk Typist	03	2	\$ 54,434.16	\$ 108,868.32	Barnsdall Art Center to be partnered out. Support position is no longer required.
Cultural Affairs	2447	Art Instructor I	01	1	\$ 53,369.00	\$ 53,369.00	Barnsdall Junior Arts to be partnered out. Support position is no longer required.
Cultural Affairs	2447	Art Instructor I (Half-time)	01	1	\$ 28,192.00	\$ 28,192.00	Barnsdall Junior Arts to be partnered out. Support position is no longer required.
Cultural Affairs	2478	Art Center Director III	20	1	\$ 83,206.00	\$ 83,206.00	Barnsdall Junior Arts to be partnered out. Vacant Support position is no longer required.
Cultural Affairs	2430	Performing Arts Coordinator I	20	1	\$ 59,528.88	\$ 59,528.88	William Grant Still Arts Center to be partnered out. Support position is no longer required.
Cultural Affairs	2447	Art Instructor II	01	1	\$ 66,440.16	\$ 66,440.16	William Grant Still Arts Center to be partnered out. Support position is no longer required.
Disability	1358	Clerk Typist	03	1	\$ 44,672.00	\$ 44,672.00	Positions do not provide legally-mandated or CDBG funded services.
Disability	1523	Senior Accountant I	20	1	\$ 76,326.00	\$ 76,326.00	Positions do not provide legally-mandated or CDBG funded services.
Disability	1785	Public Relations Specialist I	01	1	\$ 59,508.00	\$ 59,508.00	Positions do not provide legally-mandated or CDBG funded services.
Disability	9171	Senior Management Analyst I	20	1	\$ 98,908.00	\$ 98,908.00	Positions do not provide legally-mandated or CDBG funded services.
Disability	9184	Management Analyst I	01	1	\$ 69,299.00	\$ 69,299.00	Positions do not provide legally-mandated or CDBG funded services.
Disability	9720	Executive Director Dept Disability	00	1	\$ 130,625.00	\$ 130,625.00	Positions do not provide legally-mandated or CDBG funded services.
El Pueblo	1117	Executive Administrative Assistant III	37	1	\$ 76,316.40	\$ 76,316.40	Eliminate executive assistant support for the General Manager.
El Pueblo	1358	Clerk Typist	03	1	\$ 46,524.03	\$ 46,524.03	Reduced general administration support. The Department will retain one Management Analyst II.
El Pueblo	1368	Senior Clerk Typist	03	1	\$ 54,434.16	\$ 54,434.16	Elimination of clerical support for all divisions. Position was deleted in the 2009-10 Budget.
El Pueblo	1513	Accountant II	01	1	\$ 65,709.36	\$ 65,709.36	Reduced accounting support. The Department will retain a Sr. Accountant II and an Accountant II
El Pueblo	1539	Management Assistant	01	1	\$ 59,528.88	\$ 59,528.88	Reduced support for the Property Management Division. The Department will retain a Sr. Real Estate Officer and a Real Estate Associate I.
El Pueblo	1786	Principal Public Relations Rep	20	1	\$ 76,963.68	\$ 76,963.68	Elimination of the Events and Marketing Division. The Department will no longer support revenue generating special events and filming. The 2009-10 Budget projected receiving \$157,711 in special event revenue. To date, the Department has received \$151,000. As-Needed staff supporting this division will also be downsized.
El Pueblo	2392	El Pueblo Curator I	11	1	\$ 63,871.92	\$ 63,871.92	Elimination of the History/Museums Division. As-Needed staff supporting this division will also be downsized. The Department will no longer operate museums.
El Pueblo	2392	El Pueblo Curator II	11	1	\$ 81,218.76	\$ 81,218.76	Elimination of the History/Museums Division. As-Needed staff supporting this division will also be downsized. The Department will no longer operate museums.
El Pueblo	2412	Park Services Attendant II	03	1	\$ 50,267.30	\$ 50,267.30	Closure of the Visitor Center. Position was deleted in the 2009-10 Budget.
El Pueblo	9701	Asst GM Pueblo Historic Monument	36	1	\$ 119,454.48	\$ 119,454.48	Reduced management support and oversight. Two of the three programs supervised by this position will be eliminated.
Emergency Management	1702	Emergency Preparedness Coordinator I	20	3	\$ 91,130.76	\$ 273,392.28	The 3 positions will be lost from the Community Emergency Management Division, leaving 2 filled positions (of 6, as one is currently vacant) in the Division. This will result in less disaster preparedness outreach to communities and individuals, including less participation in fairs and community meetings, impacts to the updating of the Department's website, and less creation and distribution of educational material. The Department notes that they receive an Emergency Management Performance Grant each year, which requires a 100% personnel match. They may be unable to match enough of the grant without these personnel and therefore may have decreased revenue.
Environmental Affairs	9430	General Manager	00	1	\$ 151,715.20	\$ 151,715.20	deleted due to consolidation
Environmental Affairs	1117-3	Exec Admin Assistant III	37	1	\$ 76,024.00	\$ 76,024.00	deleted due to consolidation
Environmental Affairs	9171-2	Sr. Management Analyst II	20	1	\$ 98,529.60	\$ 98,529.60	deleted due to consolidation
Environmental Affairs	7304-2	Environmental Supv II	17	1	\$ 109,262.40	\$ 109,262.40	deleted due to consolidation/vacant
Environmental Affairs	9184-2	Management Analyst II	01	1	\$ 83,428.80	\$ 83,428.80	deleted due to consolidation
Ethics Comission	1368	Senior Clerk Typist	03	1	\$ 54,434.16	\$ 54,434.16	Position assigned to Legislation Division conducting research/analysis relating to public policy issues and proposals. Impact: Increased workload upon remaining staff.
Finance	1356	Tax Renewal Assistant II	03	4	\$ 27,582.48	\$ 110,329.92	No significant impact. Finance has indicated that the workload of these positions can be absorbed.
Finance	1356	Tax Renewal Assistant III	03	4	\$ 29,315.52	\$ 117,262.08	No significant impact. Finance has indicated that the workload of these positions can be absorbed.
Finance	1357	Sr Tax Renewal Assistant I	03	1	\$ 33,533.28	\$ 33,533.28	No significant impact. Finance has indicated that the workload of this position can be absorbed.
Fire Sworn	2112	Firefighter III	23	60	\$ 92,849.00	\$ 5,570,940.00	Reduction of 10 Basic Life Support (BLS) Rescue Ambulances. These 10 BLS will be replaced with 10 Variable Staffed (overtime) ambulances on 12-hr shifts. The 60 Firefighter III positions will fill vacant platoon duty positions and/or be deployed as part of a pool to backfill daily vacancies.
Fire Civilian	1223	Accounting Clerk I	03	2	\$ 53,042.00	\$ 106,084.00	Deletion of Ambulance Billing Unit, position deletions in 2009-10
Fire Civilian	1358	Clerk Typist	03	10	\$ 43,576.00	\$ 435,760.00	Deletion of Ambulance Billing Unit, position deletions in 2009-10
Fire Civilian	1368	Sr. Clerk Typist	03	9	\$ 56,826.00	\$ 511,434.00	Deletion of Ambulance Billing Unit, position deletions in 2009-10
Fire Civilian	9184	Management Analyst	01	1	\$ 83,746.00	\$ 83,746.00	Deletion of Ambulance Billing Unit, position deletions in 2009-10
General Services	3181	Security Officer	18	7	\$ 49,584.00	\$ 347,088.00	Four (4) Security Officer positions would be deleted resulting in elimination of 136 weekly hours of security services at Barnsdall Art Park. GSD would only be able to provide 32 hours of weekly on-site security. This site currently has security on-site 2.
General Services	3423	Painter	02	3	\$ 72,202.00	\$ 216,606.00	Reduction in Health & Safety-Related Painting Services - Reduces painting staff by 27%. This is a proportionate reduction of 27% to provide health & safety - related painting services to 850 facilities maintained by GSD.

Department	Class Code	Class Title	MOU	Count	Annual Salary	Total Salaries	Service Impact
General Services	3115	Maint & Const Helper	04	2	\$ 48,394.00	\$ 96,788.00	Maintenance & Construction Helper Support of Various Building Trades - Reduces electrical support for North District operations which include the San Fernando Valley, and delays completion of work in various trades in the Civic Center Area that require two people to complete.
General Services	3428	Sign Painter	02	1	\$ 69,342.00	\$ 69,342.00	Reduction in Sign Services - Reduces by 50% sign services including the fabrication and installation of signs and lettering on and in City buildings and the fabrication of desk and door nameplates.
General Services	1358	Clerk Typist	03	5	\$ 42,943.00	\$ 214,715.00	This reduction in staffing would impact Supply Services' ability to provide timely procurement, delivery services and payment/invoice processing of public safety equipment to the City's Fire Department.
General Services	1368	Senior Clerk Typist	03	1	\$ 56,653.00	\$ 56,653.00	The loss of a Sr. Clerk Typist eliminates all clerical support for Accounting Management. The position is also involved in credit card and travel payment processing. These services will be delayed and controller deadlines related to the processing will not be met. In addition, late fees will be incurred on credit card payment processing.
General Services	1368	Sr. Clerk Typist	03	1	\$ 56,653.00	\$ 56,653.00	The elimination of this position will cause inventory staff to have to take time away from their warehouse duties to conduct the administrative functions conducted by this position, which will negatively impact the level of services provided to GSD-Fleet
General Services	9184	Management Analyst I	01	1	\$ 60,325.00	\$ 60,325.00	Eliminating this position would negatively impact the division's ability to effectively administer a variety of City ordinances and Council and Mayor mandated programs (Equal Benefits, Sweatfree, Slavery Disclosure, Good Faith Effort, Equal Employment, Environmentally Preferable Purchasing, and Affirmative Action). It would also delay our efforts in resolving vendor payment issues that could cause vendors to withhold much-needed services and supplies to the City. Inventory coding and assignment/monitoring of blanket authorities will also be negatively impacted which can hinder procurement of materials during emergency situations.
General Services	1960	Real Estate Officer II	21	1	\$ 93,785.00	\$ 93,785.00	Reduction will delay by 30 to 60 days all Class "A" Estimates performed by contract appraisers by supplying them with factual data, maps, records and photographs; delays in acquiring comparable properties and consulting with property owners and real estate brokers to obtain valuation data for appraisal reviews; delays interviewing families/businesses and inspecting properties in order to relocate tenants to new locations; delays in negotiating with property owners or their agents for the purchase or voluntary dedication of property for public facilities, parks and open space; delays in determining the market value of Class "C" Estimates for real property, including urban and rural land, buildings, leasehold by making appraisals and gathering and analyzing information; and delays in determining severance damages resulting from partial taking of property.
General Services	3156	Custodian	15	15	\$ 38,744.00	\$ 581,160.00	Elimination of the roving crews of the South District. Services will be eliminated to all buildings serviced by the 15 employees on roving crews. This affects 55 buildings, including libraries who will not be getting services.
General Services	3711	Equipment Mechanics	14	9	\$ 66,000.00	\$ 594,000.00	The elimination of these positions will require the closure of 4 of the 7 Recreation and Parks Turf shops. The equipment normally assigned to these facilities would either need to be taken out of service or transferred to one of the remaining Turf shops.
General Services	3521	Drill Rig Operators	04	2	\$ 75,388.00	\$ 150,776.00	Reduction of these positions will impact Standards ability to provide sub surface investigation for the Bureau of Engineering. This will lead to delay in turn around times and cancellation of service which will force Engineering to contract the work out at a much higher cost to the City.
General Services	1121	Delivery Driver	03	1	\$ 44,503.00	\$ 44,503.00	The Barcode Automation Program will be impacted.
General Services	3530	Parking Attendant	15	1	\$ 32,163.00	\$ 32,163.00	Parking Services at the City Hall Garage will be impacted.
Human Services Department	1355	Administrative Assistant	00	1	\$ 58,338.72	\$ 58,338.72	Details in the Mid-year FSR.
Human Services Department	9225	Executive Director	36	1	\$ 106,738.56	\$ 106,738.56	Details in the Mid-year FSR.
Human Services Department	9226	Executive Director	00	1	\$ 135,511.20	\$ 135,511.20	Details in the Mid-year FSR.
Human Services Department	1223	Accounting Clerk I	03	1	\$ 57,461.76	\$ 57,461.76	Details in the Mid-year FSR.
Human Services Department	1358	Clerk Typist	03	1	\$ 46,524.03	\$ 46,524.03	Details in the Mid-year FSR.
Human Services Department	1368	Senior Clerk Typist	03	1	\$ 54,434.16	\$ 54,434.16	Details in the Mid-year FSR.
Human Services Department	1368	Senior Clerk Typist	03	1	\$ 54,434.16	\$ 54,434.16	Details in the Mid-year FSR.
Human Services Department	9184	Management Analyst I	01	1	\$ 83,749.68	\$ 83,749.68	Details in the Mid-year FSR.
Human Services Department	1542	Project Assistant	01	1	\$ 47,898.72	\$ 47,898.72	Details in the Mid-year FSR.
Human Services Department	1542	Project Assistant	01	1	\$ 56,376.00	\$ 56,376.00	Details in the Mid-year FSR.
Human Services Department	1368	Senior Clerk Typist	03	1	\$ 57,428.09	\$ 57,428.09	Details in the Mid-year FSR.
Human Services Department	1538	Senior Project Coordinator	20	1	\$ 93,124.80	\$ 93,124.80	Details in the Mid-year FSR.
Human Services Department	1542	Project Assistant	01	1	\$ 53,390.16	\$ 53,390.16	Details in the Mid-year FSR.
Human Services Department	2501	Community Program Assistant I	01	1	\$ 56,376.00	\$ 56,376.00	Details in the Mid-year FSR.
Human Services Department	2501	Community Program Assistant I	01	1	\$ 54,851.76	\$ 54,851.76	Details in the Mid-year FSR.
Human Services Department	2501	Community Program Assistant I	01	1	\$ 59,528.88	\$ 59,528.88	Details in the Mid-year FSR.
Human Services Department	9207	Human Relations Advocate	00	1	\$ 74,228.40	\$ 74,228.40	Details in the Mid-year FSR.
Human Services Department	9207	Human Relations Advocate	00	1	\$ 78,362.64	\$ 78,362.64	Details in the Mid-year FSR.

Department	Class Code	Class Title	MOU	Count	Annual Salary	Total Salaries	Service Impact
Human Services Department	9207	Human Relations Advocate	00	1	\$ 78,362.64	\$ 78,362.64	Details in the Mid-year FSR.
Human Services Department	9207	Human Relations Advocate	00	1	\$ 74,228.40	\$ 74,228.40	Details in the Mid-year FSR.
Human Services Department	9207	Human Relations Advocate	00	1	\$ 78,362.64	\$ 78,362.64	Details in the Mid-year FSR.
Human Services Department	9207	Human Relations Advocate	00	1	\$ 78,362.64	\$ 78,362.64	Details in the Mid-year FSR.
Human Services Department	9207	Human Relations Advocate	00	1	\$ 82,726.56	\$ 82,726.56	Details in the Mid-year FSR.
Human Services Department	2501	Community Program Assistant I	01	1	\$ 53,390.16	\$ 53,390.16	Details in the Mid-year FSR.
Information Technology Agency	3808	Asst Comm Cable Worker	14	1	\$ 63,783.05	\$ 63,783.05	Cabling Support (9)
Information Technology Agency	1461	Commun Info Rep II	03	7	\$ 46,072.00	\$ 322,504.00	3-1-1 (2)
Information Technology Agency	3802	Comm Cable Worker	14	2	\$ 70,632.54	\$ 141,265.09	Cabling Support (9)
Information Technology Agency	7610	Comm Engineer	17	1	\$ 109,297.00	\$ 109,297.00	Public Safety Applications (18)
Information Technology Agency	1660	Comp Graphic Artist II	21	1	\$ 69,014.00	\$ 69,014.00	Channel 35 (5)
Information Technology Agency	3685	Councilphone Voicemail Tech	02	1	\$ 67,641.43	\$ 67,641.43	Channel 35 (5)
Information Technology Agency	1136	Data Process Tech I	21	3	\$ 50,003.20	\$ 150,009.60	Network Operations (1)
Information Technology Agency	1411	Info Sys Oper Mgr II	19	2	\$ 95,058.00	\$ 190,116.00	Network Operations (1)
Information Technology Agency	9184	Management Analyst II	03	1	\$ 83,254.00	\$ 83,254.00	FMS (17)
Information Technology Agency	1111	Mess Clerk	03	1	\$ 35,837.10	\$ 35,837.10	Admin (16)
Information Technology Agency	6146	Playback Operator	21	1	\$ 56,992.00	\$ 56,992.00	Channel 35 (5)
Information Technology Agency	1368	Sr Clerk Typist	03	2	\$ 48,651.20	\$ 97,302.40	FMS, Human Resources (16, & 17)
Information Technology Agency	1467	Sr Comm Operator I	20	1	\$ 66,119.00	\$ 66,119.00	3-1-1 (2)
Information Technology Agency	1596	Systems Analyst II	01	15	\$ 72,862.40	\$ 1,092,936.00	Elected Officials Support, Helpdesk, SMS, Server Support (4, 6, 7 & 8)
Information Technology Agency	1455	Systems Programmer I	21	3	\$ 95,784.00	\$ 287,352.00	Security (15)
Information Technology Agency	7642	Telecom Planner	08	2	\$ 97,295.00	\$ 194,590.00	Project Management Support, Network Support (10, 11)
Information Technology Agency	7615	Television Engineer	21	1	\$ 88,230.00	\$ 88,230.00	Channel 35 (5)
Information Technology Agency	6149	Video Librarian	21	1	\$ 60,584.00	\$ 60,584.00	Channel 35 (5)
Information Technology Agency	6145	Video Technician II	21	3	\$ 70,359.47	\$ 211,078.40	Channel 35 (5)
Information Technology Agency	1802	Video Production Coord	21	1	\$ 66,068.00	\$ 66,068.00	Channel 35 (5)
Neighborhood Empowerment	1223	Accounting Clerk II	03	2	\$ 52,993.44	\$ 105,986.88	These positions provide general administrative support for the NCs. They are responsible for administering contracts for NCs, purchasing supplies for NCs, etc.
Neighborhood Empowerment	1358	Clerk Typist	03	1	\$ 40,653.36	\$ 40,653.36	
Neighborhood Empowerment	1368	Senior Clerk Typist	03	1	\$ 54,490.41	\$ 54,490.41	
Neighborhood Empowerment	1508	Management Aide	01	1	\$ 62,848.80	\$ 62,848.80	These positions are assigned to the NC Funding Program and processes requests from NC for reimbursement or to pay an invoice, provides guidance to NC on eligible expenditures, administers the bank card systems for NC, etc.
Neighborhood Empowerment	1523	Senior Accountant I	20	1	\$ 76,316.40	\$ 76,316.40	
Neighborhood Empowerment	1538	Senior Project Coordinator	20	1	\$ 90,194.64	\$ 90,194.64	
Neighborhood Empowerment	1597	Senior Systems Analyst II	20	1	\$ 122,544.72	\$ 122,544.72	This position maintains and updates the Department's website, which provides information to NCs. This position is also provides systems support to DONE staff.
Neighborhood Empowerment	1731	Personnel Analyst II	01	1	\$ 83,749.68	\$ 83,749.68	This position provides personnel services, which includes making disciplinary investigations, processing personnel documents, administering interviews, etc.
Neighborhood Empowerment	9134	Principal Project Coordinator	00	1	\$ 90,194.64	\$ 90,194.64	These positions are field positions and serve as liaisons between the NC and the City. They conduct outreach for the NCs, update the NCs on City issues, explain City processes and policies, assist in facilitating NC meetings, provide administrative support to the NCs, etc.
Neighborhood Empowerment	9184	Management Analyst II	01	1	\$ 79,323.12	\$ 79,323.12	
Neighborhood Empowerment	9208	Neighborhood Empowerment Analyst	00	7	\$ 80,390.98	\$ 562,736.88	
Neighborhood Empowerment	9734	Commission Executive Assistant II	01	1	\$ 88,426.80	\$ 88,426.80	Minimal service impact. This position provides administrative support to the Board of Neighborhood Commissioners. This position was initially created to address the increasing number of NC certification requests that the Board had to approve. However, since that time, the number of requests has significantly diminished. The Department has an Admin Exec Assist III which can absorb these duties.
Personnel	1141	Clerk	03	1	\$ 35,328.96	\$ 35,328.96	The administration of civilian workers' compensation claims will be transferred to the TPA. It is anticipated that quality of service will be negatively impacted.
Personnel	1223	Accounting Clerk II	03	5	\$ 57,088.83	\$ 285,444.17	
Personnel	1358	Clerk Typist	03	13	\$ 42,575.79	\$ 553,485.23	
Personnel	1368	Senior Clerk Typist	03	1	\$ 53,971.51	\$ 53,971.51	
Personnel	1596	Systems Analyst II	01	2	\$ 82,643.04	\$ 165,286.08	
Personnel	1597	Senior Systems Analyst II	20	1	\$ 124,820.64	\$ 124,820.64	
Personnel	1597	Senior Systems Analyst I	20	1	\$ 99,012.96	\$ 99,012.96	
Personnel	1726	Safety Engineering Associate II	01	1	\$ 84,877.20	\$ 84,877.20	
Personnel	1769	Senior Workers' Comp Analyst	20	8	\$ 82,650.87	\$ 661,206.96	

Department	Class Code	Class Title	MOU	Count	Annual Salary	Total Salaries	Service Impact
Personnel	1774	Workers' Comp Analyst	01	40	\$ 70,996.97	\$ 2,839,878.86	
Personnel	1775	Workers' Comp Claims Assistant	03	15	\$ 58,072.77	\$ 871,091.62	
Personnel	7854	Laboratory Technician I	21	1	\$ 53,828.64	\$ 53,828.64	
Personnel	0651	Physician I	10	1	\$ 167,159.54	\$ 167,159.54	No service impact is anticipated as the Department will most likely use lower cost as-needed Advance Practice Providers to continue this service as necessary.
Personnel	1764	Background Investigator I	01	10	\$ 71,271.21	\$ 712,712.09	No service impact is anticipated if the City continues to reduce its sworn hiring plans.
Planning	1358	Clerk Typist	03	4	\$ 42,429.01	\$ 169,716.03	Case processing; distribute case files and process and distribute decision letters. Respond to phone and e-mail inquiries. Provide public counter services and provide clerical support to Planners. Impact the Department's ability to meet the 12:2 goals because reducing clerical support will slow down the distribution of case information to the case processors and decision letters to the stakeholders and applicants. Increase wait time at the public counters.
Planning	1539	Management Assistant	01	1	\$ 56,376.00	\$ 56,376.00	Administrative support to Department operations. Eliminate emergency response capability.
Planning	7213	Geog Info Specialist	21	5	\$ 68,395.92	\$ 341,979.60	Analyze, capture and maintain the City's official zoning and land use data in the Planning GIS system. Provide mapping and GIS data services to Planners, management and other departments and agencies. Research zoning and land use inconsistencies and correct confirmed errors. Reduce service to the customers as zoning and land use data will not be current. Increase the risk of permits being issued in error and potential law suits. Reduce mapping services needed to process entitlement projects. Eliminate GIS mapping services to the development of Citywide policies, such as the Medical Marijuana Ordinance.
Planning	7939	Planning Assistant	21	5	\$ 70,421.98	\$ 352,109.88	Jordan Downs Specific Plan. Delays to the processing of other entitlement projects due to increased workload on other Planners. Legally mandated Planning work program. Policy work programs including the 10 New Community Plans that are in process; Urban Design; and all non State-mandated code studies, such as the Sign Ordinance, Medical Marijuana, Community Care Facilities, Accessory Dwelling Units, Mixed Income, Shopping Carts, and other projects. No new Historic Preservation Overlay Zones.
Planning	1779	Oper Stat Res Anal II	08	1	\$ 104,149.00	\$ 104,149.00	Conduct statistical analysis and develop forecast models for use by Planners, management and other stakeholders. Reduce the number of New Community Plans the Department can prepare as statistical data needed for the plans will not be available. Potential reduction in Federal, State and other funding to the City as the City will have no input to data used for fund allocation. Eliminate all support to the 2010 Census work program.
Planning	1779	Oper Stat Res Anal I	08	1	\$ 87,216.00	\$ 87,216.00	Same as above.
Planning	7204	Cartographer	21	1	\$ 61,930.00	\$ 61,930.00	Mapping services at the Development Services Center. Review of complex legal descriptions for Planning and Building and Safety staff. Reduce services to the development community because laying off this position will eliminate the Department's ability to review complex legal descriptions associated with development projects.
Planning	1539	Management Assistant	01	1	\$ 56,376.00	\$ 56,376.00	Administrative support to the Office of Historic Resources (OHR). Potential delays to entitlement projects and building permit applications as a result of reduced support for Historic Cultural Monument application processing through the OHR. Potential impact to provide certainty in case processing due to the delay to the SurveyLA project.
Planning	9171	Sr Mgmt Anal I (EAD)	20	1	\$ 98,909.00	\$ 98,909.00	Proposed to be transferred from EAD to Planning. The EAD policy programs to be transferred to Planning are not mandated by law.
Police - Civilian	1358	Clerk Typist	03	36	\$ 44,528.63	\$ 1,603,030.81	The positions cut will result in programmatic cuts throughout the Department. Critical positions will be filled with staff from less critical functions.
Police - Civilian	1360	Office Services Assistant	03	1	\$ 35,475.00	\$ 35,475.00	The Department is currently reviewing their existing org chart and will make adjustments as necessary.
Police - Civilian	1539	Management Assistant	01	10	\$ 58,147.12	\$ 581,471.15	
Police - Civilian	2202	Police Service Assistant	03	3	\$ 51,552.72	\$ 154,658.16	
Board of Public Works	1368	Senior Clerk Typist	03	1	\$ 44,098.56	\$ 44,098.56	Management-Employment Services
Board of Public Works	1358	Clerk Typist	03	1	\$ 44,098.56	\$ 44,098.56	Management-Employment Services
Board of Public Works	1358	Clerk Typist	03	1	\$ 41,760.00	\$ 41,760.00	Accounting
Board of Public Works	9167	Senior Personnel Analyst I	00	1	\$ 56,376.00	\$ 56,376.00	Management-Employment Services
Board of Public Works	1832	Warehouse and Toolroom Worker I	14	1	\$ 46,395.36	\$ 46,395.36	Community Beautification
Board of Public Works	1368	Senior Clerk Typist	03	1	\$ 54,434.16	\$ 54,434.16	Management-Employment Services
Board of Public Works	1129	Personnel Records Supervisor	20	1	\$ 70,386.48	\$ 70,386.48	Management-Employment Services
Bureau of Contract Administration	4208	Assistant Inspector IV	05	8	\$ 65,416.00	\$ 523,328.00	Seven assigned to training, two positions in lieu of CI resolution authorities for the Public Right of Way Program which are reimbursed by fees.
Bureau of Contract Administration	4208	Assistant Inspector IV	05	1	\$ 68,224.00	\$ 68,224.00	
Bureau of Contract Administration	1599	Systems Aide	01	1	\$ 59,300.80	\$ 59,300.80	
Bureau of Contract Administration	7291	Construction Inspector	05	4	\$ 80,746.00	\$ 322,984.00	May impact revenue - position may charge to construction projects - layoff may delay completion of municipal projects
Bureau of Engineering	7203	Student Engineer IV	00	0.5	\$ 27,820.00	\$ 13,910.00	Systems Division
Bureau of Engineering	7203	Student Engineer IV	00	0.5	\$ 27,820.00	\$ 13,910.00	Land Development Group
Bureau of Engineering	7228	Field Engineering Aide	21	1	\$ 66,774.00	\$ 66,774.00	Survey Division
Bureau of Engineering	7228	Field Engineering Aide	21	2	\$ 66,774.00	\$ 133,548.00	Survey Division
Bureau of Engineering	7246	Civil Engineering Associate I	08	1	\$ 72,725.00	\$ 72,725.00	Structural Engineering Division
Bureau of Engineering	7246	Civil Engineering Associate I	08	2	\$ 68,886.00	\$ 137,772.00	Recreational & Cultural Facilities Program

Department	Class Code	Class Title	MOU	Count	Annual Salary	Total Salaries	Service Impact
Bureau of Engineering	7246	Civil Engineering Associate I	08	1	\$ 72,725.00	\$ 72,725.00	Program Award & Control Division
Bureau of Engineering	7922	Architectural Drafting Tech	21	1	\$ 58,651.00	\$ 58,651.00	Architectural Division
Bureau of Engineering	7957	Structural Engrg Associate II	08	1	\$ 77,005.00	\$ 77,005.00	Construction Management Division
Bureau of Engineering	1116	Secretary	03	1	\$ 59,153.00	\$ 59,153.00	Closure of the West Los Angeles District Office means constituents would travel further for public counter services.
Bureau of Engineering	1116	Secretary	03	1	\$ 59,153.00	\$ 59,153.00	
Bureau of Engineering	1368	Senior Clerk Typist	03	1	\$ 54,434.00	\$ 54,434.00	
Bureau of Engineering	7207	Sr Civil Engineering Drafting Tech	21	1	\$ 69,008.00	\$ 69,008.00	
Bureau of Engineering	7246	Civil Engineering Associate II	08	2	\$ 90,619.00	\$ 181,238.00	
Bureau of Engineering	7246	Civil Engineering Associate III	08	2	\$ 100,933.00	\$ 201,866.00	
Bureau of Engineering	7237	Civil Engineer	17	1	\$ 109,682.00	\$ 109,682.00	
Bureau of Engineering	9485	Senior Civil Engineer	17	1	\$ 129,017.00	\$ 129,017.00	
Bureau of Sanitation	7833	Chemist I	08	1	\$ 67,525.92	\$ 67,525.92	Pw Environmental Monitoring Div
Bureau of Sanitation	9184	Management Analyst I	01	2	\$ 70,992.00	\$ 141,984.00	Pw Financial Mgmt Div
Bureau of Sanitation	7856	Water Biologist II	08	1	\$ 72,787.68	\$ 72,787.68	Pw Stormwater Management Div
Bureau of Sanitation	7304	Environmental Supervisor I	17	1	\$ 97,983.00	\$ 97,983.00	Pw Stormwater Management Div
Bureau of Sanitation	7856	Water Biologist III	08	1	\$ 90,520.00	\$ 90,520.00	Pw Stormwater Management Div
Bureau of Sanitation	7854	Laboratory Tech II	21	1	\$ 58,446.00	\$ 58,446.00	Pw Stormwater Management Div
Bureau of Street Services	1358	Clerk Typist	03	2	\$ 42,557.31	\$ 85,114.62	The 100 position layoff proposal in the Bureau of Street Services, Urban Forestry Division will result in the loss of regularly scheduled street tree maintenance. Services will be provided on an emergency, as-needed basis. It is anticipated that the response time for non-emergency tree pruning requests will increase from 60 to 150 days
Bureau of Street Services	3525	Equipment Operator	04	3	\$ 77,633.20	\$ 232,899.60	
Bureau of Street Services	3141	Gardener Caretaker	04	17	\$ 46,095.21	\$ 783,618.57	
Bureau of Street Services	3584	Heavy Duty Truck Operator	04	3	\$ 57,694.14	\$ 173,082.41	
Bureau of Street Services	3913	Irrigation Specialist	04	1	\$ 56,250.72	\$ 56,250.72	
Bureau of Street Services	3523	Light Equipment Operator	04	9	\$ 54,060.09	\$ 486,540.78	
Bureau of Street Services	3115	Maintenance & Construction Helper	04	2	\$ 45,327.58	\$ 90,655.16	
Bureau of Street Services	3112	Maintenance Laborer	04	4	\$ 44,286.39	\$ 177,145.58	The annual tree trimming cycle will increase from 12.7 to an undetermined number of years. Emergency requests from tree and limb failures could rise from 15,000 to over 30,000 annually, due to the increased tree trimming cycle. Emergency response times for non-storm related calls may increase from 24 hours to as much as 72 hours. The clean-up of debris related to wind and storm events (approximately 6 to 10 events annually) will increase from one week to six weeks.
Bureau of Street Services	9184	Management Analyst I	01	1	\$ 69,774.00	\$ 69,774.00	
Bureau of Street Services	3771	Mechanical Helper	14	1	\$ 48,963.60	\$ 48,963.60	
Bureau of Street Services	3145	Park Maintenance Supervisor	12	2	\$ 61,261.92	\$ 122,523.84	
Bureau of Street Services	3443	Plumber	02	1	\$ 75,857.04	\$ 75,857.04	
Bureau of Street Services	3143	Senior Gardener	04	4	\$ 52,116.48	\$ 208,465.92	
Bureau of Street Services	3146	Senior Park Maintenance Supervisor	36	1	\$ 82,914.48	\$ 82,914.48	
Bureau of Street Services	3114	Tree Surgeon	04	3	\$ 57,037.76	\$ 171,113.28	
Bureau of Street Services	3151	Tree Surgeon Assistant	04	26	\$ 44,455.88	\$ 1,155,852.86	
Bureau of Street Services	3117	Tree Surgeon Supervisor I	12	16	\$ 76,486.56	\$ 1,223,784.91	The maintenance cycle for landscaped median islands (60 acres out of a 300-acre total) may increase from two weeks to as much as four weeks.
Bureau of Street Services	3117	Tree Surgeon Supervisor II	12	3	\$ 88,030.56	\$ 264,091.68	
Bureau of Street Services	3583	Truck Operator	04	1	\$ 53,660.27	\$ 53,660.27	
Transportation	1358	Clerk Typist	03	4	\$ 44,099.00	\$ 176,396.00	Parking Adjudication - West Los Angeles
Transportation	1358	Clerk Typist	03	1	\$ 39,547.00	\$ 39,547.00	Vehicle Information Processing
Transportation	1358	Clerk Typist	03	1	\$ 39,547.00	\$ 39,547.00	Hollywood Parking Enforcement Day
Transportation	1358	Clerk Typist	03	1	\$ 41,760.00	\$ 41,760.00	Budget and Administration Division
Transportation	1358	Clerk Typist	03	1	\$ 39,547.00	\$ 39,547.00	Vehicle Systems Admin
Transportation	3112	Maintenance Laborer	04	2	\$ 39,651.50	\$ 79,303.00	Citywide Markout
Transportation	3113	Vocational Worker II	04	2	\$ 26,706.00	\$ 53,412.00	
Transportation	3799	Electrical Craft Helper	02	2	\$ 45,894.50	\$ 91,789.00	Western Signal Construction
Transportation	7280	Transportation Engineering Associate II	08	2	\$ 72,944.00	\$ 145,888.00	ATSAC Construction
Transportation	7280	Transportation Engineering Associate II	08	1	\$ 81,307.00	\$ 81,307.00	West Valley District
Transportation	7280	Transportation Engineering Associate II	08	1	\$ 81,307.00	\$ 81,307.00	East Valley District
Transportation	7280	Transportation Engineering Associate II	08	1	\$ 85,838.00	\$ 85,838.00	Design Team 3
Treasurer	1368	Senior Clerk Typist	03	1	\$ 52,993.44	\$ 52,993.44	No significant impact. Workload can be absorbed

Department	Class Code	Class Title	MOU	Count	Annual Salary	Total Salaries	Service Impact
Zoo	3141	Gardener Caretaker	04	1	\$ 37,354.00	\$ 37,354.00	The core functions of this position will be absorbed by existing staff. This will result in increased workloads and less aesthetic landscaping opportunities. The staff will focus only on necessary projects related to health and safety.
Zoo	3423	Painter	02	1	\$ 66,419.28	\$ 66,419.28	The remaining Painters in the department will absorb the work of this position. This will result in delayed projects and an overall decline in facility aesthetics.
Zoo	6147	Audio Visual Technician	00	1	\$ 70,386.48	\$ 70,386.48	The department will assign the duties of this position to remaining clerical staff on a permanent or rotating basis. This will result in a gap in communication between the department and the commissioners and delayed notification of information to commissioners before and after meetings.
Zoo	9184	Management Analyst I	01	1	\$ 70,992.00	\$ 70,992.00	The essential functions of this position will have to be disseminated among remaining staff. This will result in increased workloads and slower processing of worker's compensation paperwork and processes for Zoo Department employees.
Zoo	9184	Management Analyst II	01	1	\$ 83,749.68	\$ 83,749.68	This position is responsible for overseeing the department's purchasing function. The loss of this position will result in delays in processing purchasing documents, possible loss of discounts, and an overall delay in receiving necessary supplies department wide.
Zoo	9734	Comm Exec Asst I	01	1	\$ 69,739.20	\$ 69,739.20	The remaining Audio Visual Technician in the department will absorb the workload of this position. This will result in an inability to adequately meet audio visual needs for special events and/or an increase in overtime.
Library	1111	Messenger Clerk	03	60	\$ 34,327.00	\$ 2,059,620.00	See attached service hours chart
Library	1358	Clerk Typist	03	20	\$ 44,099.00	\$ 881,980.00	See attached service hours chart
Library	6152	Librarian	06	20	\$ 72,850.00	\$ 1,457,000.00	See attached service hours chart
Recreation and Parks	1191	Archivist I	01	1	\$ 69,906.00	\$ 69,906.00	Limit the Maritime Museum's ability to review, obtain, catalog and preserve new materials.
Recreation and Parks	2491	Child Care Center Director	11	15	\$ 61,847.00	\$ 927,705.00	Elimination of licensed child care services at 24 child care centers (Jim Gilliam and Expo Center Child Care Centers to remain licensed).
Recreation and Parks	1966	Park Ranger	18	3	\$ 54,492.00	\$ 163,476.00	Elimination of these positions would result in further reduction of Park Ranger services and require further consolidation of these services.
Recreation and Parks	2490	Child Care Associate II	11	59	\$ 44,589.00	\$ 2,630,751.00	Department currently operates 26 licensed Child Care Centers. The California Department of Education subsidized eight licensed child care centers last fiscal year. This fiscal year, grant funding for six centers was eliminated in the State Budget. Jim Gil
Recreation and Parks	2469	Recreation Coordinator	11	22	\$ 53,551.00	\$ 1,178,122.00	Reduce CLASS Parks sites from 37 to 24 (14 positions) and align remaining 24 sites with the Gang Reduction and Youth Development Zones. Eliminate therapeutic services at three facilities, namely, Elysian, Martin Luther King and Valley Therapeutic (one pos
Recreation and Parks	2491	Child Care Center Director	11	7	\$ 66,299.00	\$ 464,093.00	Currently, the licensed Child Care Centers generates approximately \$2.0 million in fees and costs approximately \$7.4 million to operate. The average subsidy provided to each child on an annual basis is approximately \$5,000. Many of the participants of th
Recreation and Parks	1542	Project Assistant	01	2	\$ 55,046.00	\$ 110,092.00	RAP is proposing to eliminate 2 Project Assistant positions. These positions assist in interpretative programming and administrative work at the
Recreation and Parks	2398	Historic Site Curator	01	3	\$ 58,464.00	\$ 175,392.00	Cabrillo Aquarium and the Ranger Station in Griffith Park. These duties will have to be absorbed by existing
Recreation and Parks	2490	Child Care Associate I	11	8	\$ 35,788.00	\$ 286,304.00	Reduce hours of operation at Point Fermin, Drum Barracks and the Banning Museum
Recreation and Parks	2445	Therapeutic Recreation Specialist	11	2	\$ 74,007.00	\$ 148,014.00	Elimination of licensed child care services. Fifteen half-time or eight full-time equivalents will be deleted.
Recreation and Parks	2434	Recreation Facility Director	11	2	\$ 64,740.00	\$ 129,480.00	Elimination of therapeutic services at three facilities, namely, Elysian Park Therapeutic Recreation Center, Martin Luther King Jr Therapeutic Center and Valley Therapeutic Recreation Center. This negatively impacts persons with disabilities.
Recreation and Parks	3580	Refuse Collection Truck Operator II	04	1	\$ 55,770.00	\$ 55,770.00	Elimination of therapeutic services at three facilities, namely, Elysian Park Therapeutic Recreation Center, Martin Luther King Jr Therapeutic Center and Valley Therapeutic Recreation Center. This negatively impacts persons with disabilities.
							Venice Beach trash pick up services will have to be "contracted out" to Bureau of Sanitation
				1000	\$ 22,739,682.19	\$ 62,478,001.48	